Job Description

**Director of Music**

Friendship Missionary Baptist Church

3416 8th Street

Tuscaloosa, Alabama 35401

Website: www.friendshiptuscaloosa.com

Friendship Missionary Baptist Church is seeking to fill the position of Music Director. We are a growing and active congregation, located in the West End Community in Tuscaloosa Alabama. We are seeking someone who has the experience, passion, and interpersonal skills through music and communication to strengthen our current worship service. We also desire someone who can engage the congregation in worship, regardless of the style of service; hymnal, traditional, contemporary, or gospel.

**Qualifications**

The Director of Music of Friendship Missionary Baptist Church should have a demonstrated track record of leadership in the music ministry with at least 3 to 5 years of experience. A college degree is a plus, but not required.

**Personal Qualities**

* Should be strong in his/her Faith in our Lord and Savior, Jesus Christ
* A desire to serve and follow Him
* An humble, teachable spirit
* A team player
* Creates an atmosphere of love, and joyful praise throughout the music ministry.
* Spiritually mature and committed to reaching the saved, as well as the unsaved.

**Professional Qualities**

* Must demonstrate a sincere willingness to serve under the directions of church pastor and work cooperatively with congregation, music staff and other ministries of the church.
* Must be able to play the organ, keyboard and direct choirs.
* Must be able to rehearse choirs, read music and teach vocal parts.
* Must be able to manage, organize, and plan for 6 choirs and assist with a 7th group (Gospel Singers).
* Use technology and computer software to research and provide songs in compliance to worship service.
* Must demonstrate punctuality, availability, and accountability by implementing responsibilities without supervision.

**Duties and Responsibilities**

* Assists during 8 a.m. and 10:45 a.m. Worship Services. Assistance will also be needed during evening services, funerals and other travel engagements as needed
* Oversees local and out of town engagement opportunities for **Choirs** and **Pastor**
* Meet with music staff and committees as needed
* Seek out and promote growth and participation from congregation in the music ministry (all ages).
* Provide workshops for the music ministry to promote confidence and spiritual maturity within choir members
* Communicates weekly with the pastor, his or her expectations for the choir, worship leaders, musicians, and those involved with technology related to worship services.
* Other responsibilities as agreed upon under the direction of the pastor.

**Compensation**

This is a full-time position with a salary commensurate with experience, education and the salaries for similar positions in other churches in our area.

**To Apply**

Qualified candidates should submit the Director of Music Application/Questionnaire along with your Resume to the following e-mail or mailing address by **July 1st, 2021**.

E-mail: friendshipbaptistsecretary@gmail.com

Church Address

Friendship Missionary Baptist Church

3416 8th Street

Tuscaloosa, Alabama 35401

**Deadline to apply is July 1st, 2021.**

MUSICIAN APPLICATION AND QUESTIONNAIRE

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Resident:   Local: \_\_\_\_\_\_ Commuter: \_\_\_\_\_ (If commute, from where?) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Instrument: Organ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Piano \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Keyboard \_\_\_\_\_\_\_\_\_\_\_\_\_

Music Style: Traditional \_\_\_\_\_\_\_\_ Gospel \_\_\_\_\_\_\_\_ Quartet \_\_\_\_\_\_\_ Contemporary \_\_\_\_\_\_\_\_\_

Experience: Years \_\_\_\_\_\_\_\_\_\_\_\_ Read Music \_\_\_\_\_\_\_\_\_\_\_\_\_Teach Song Parts \_\_\_\_\_\_\_\_\_\_\_\_\_

Are you Presently Employed?  Yes \_\_\_\_\_\_\_ No \_\_\_\_\_\_\_ Where \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Present Salary \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Permission to verify? Yes \_\_\_\_\_\_\_ No \_\_\_\_\_\_

Minimum Salary You Will Accept: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Reason for Leaving Present Church: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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What Conditions Did You Leave? Voluntarily \_\_\_\_\_\_\_\_\_\_\_\_\_Involuntarily \_\_\_\_\_\_\_\_\_\_ (explain)

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Will you be able to meet this church's obligations and demands? Friendship is a church on the move:

* Six Choirs and Occasionally 1 Gospel Group?       Yes \_\_\_\_\_\_\_\_\_\_\_ No \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Morning Worship Services (8:00 a.m. and 10:45 a.m.)? Yes \_\_\_\_\_\_\_\_\_\_ No \_\_\_\_\_\_\_\_\_\_\_
* Occasional Evening Engagements?   Yes \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ No \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Occasional Weekday Engagements?   Yes \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ No \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Oversee Complete Music Department/Staff? Yes \_\_\_\_\_\_\_\_\_\_\_\_\_\_ No \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Will You Be Available To?

* Meet With Staff Prior to Employment? Yes \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ No \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Rehearse With Choirs Prior to Employment? Yes \_\_\_\_\_\_\_\_\_\_\_\_\_\_ No \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Play One Sunday Prior to Employment? Yes \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ No \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

What is a Convenient Day and Time to Meet? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Contact Information:

Phone \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

NOTE: Employment Package Must Include: Application/Questionnaire and Resume to be considered for this position.